
MILLISOR & NOBIL

A LEGAL PROFESSIONAL ASSOCIATION

FMLA REGULATIONS AND AMERICANS WITH DISABILITIES ACT AMENDMENTS

February 17, 2009

BREAKFAST BRIEFING FEBRUARY 25, 2009

As most of you probably know, the long-awaited Family and Medical Leave Act (“FMLA”) regulations amendments were passed in November of 2008 and went into effect on **January 16, 2009**. These amendments are sweeping, and, among other changes, revise much of the process for taking leave (i.e., the various forms, timing and manner for requesting leave). They also provide guidance for the two new types of leave: call to active duty leave and leave to care for covered servicemembers. Effective **January 1, 2009**, the Americans with Disabilities Act (“ADA”) was amended by the ADA Amendments Act (“ADAAA”). These, amendments are broad in scope and overturn many important court decisions interpreting the ADA.

As a service to our clients, we are conducting a free briefing about the FMLA regulations and amendments and the ADAAA **on February 25, 2009***, from **8:30 a.m. to 10:00 a.m.** in the conference room located in the lower level our building at 9150 South Hills Blvd., Broadview Heights, Ohio. During the briefing we will analyze and discuss these important amendments so employers can better understand the changes and how best to interpret and comply with the new provisions.

If you are interested in attending, please contact Amy Avon (aavon@millisor.com; or 440-838-8800).

***Due to the overwhelming response to our February 6th briefing, this second date has been added.**

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