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At-A-Glance:

- Practice Areas: Municipal and School Law, Employment, Litigation
- Education: The Ohio State University of Law, J.D. 1979
Ohio Wesleyan University, B.A. 1976

Full Bio:

Bill is Of Counsel at Millisor & Nobil, concentrating his practice in the areas of municipal, public and school law as well as labor and employment litigation. His focus is the wide array of labor and employment law issues unique to the public sector. Bill has developed a particular interest in and has successfully negotiated many public employment collective bargaining agreements using traditional, interest based and modified interest based approaches. He represents public employers before the State Employment Relations Board in cases of impasse, representation and mediation and has also regularly appears on behalf governmental entities before many other public administrative and judicial bodies including the Ohio Civil Rights Commission, Board of Tax Appeals and the Board of Elections. He frequently advises governmental entities with their public improvement projects, including prevailing wages, competitive bidding and project labor agreements. Bill assists public sector clients with regular preventive and best-practices consultation designed not only to navigate complex employment and labor issues generally but to address conflicts, ethics, freedom of speech, constitutional rights, and other matters germane exclusively to public employers and their employees.

Bill served six years in the law department and as Law Director for the City of Westlake. In Bay Village, Bill was the Chair of the Civil Service Commissioner and a member for many years. Bill is involved with area public law associations including the Cuyahoga County Law Director's Association and Cuyahoga County Civil Service Association. Prior to joining the firm, Bill was a partner in one of Cleveland's well-respected insurance defense litigation law firms.

Bill earned his Bachelor of Arts degree Magna Cum Laude at Ohio Wesleyan University in 1976 and his Juris Doctor, Cum Laude, in 1979 from The Ohio State University. Bill is admitted to the U.S. District Court for the Northern District of Ohio and is a member of the American, Ohio, and Cleveland Bar Associations.

Bill lives in suburban Cleveland with his wife, Jane, and three children. He is involved with many charitable organizations, including St. Raphael Church and the Bay Village Education Association, as well as being active in the Greater Cleveland soccer community.