

Thomas D. Rooney

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At-A-Glance:

- Practice Areas: Labor Management Law; Equal Employment Opportunity Law; Public Sector; Arbitration Law; Workers Compensation Law
- Education: The Ohio State University, JD 1972
Ohio University, BBA 1969
- Bar Admissions: Supreme Court of Ohio; US Supreme Court; US Court of Appeals, Sixth Circuit
- Associations: Cleveland, Ohio State (Member, Labor Law Section) and American (Member, Equal Employment Opportunity Subcommittee, Labor Law Section) Bar Associations.

Full Bio:

Tom Rooney, a partner with the firm, has exclusively represented employers in labor and employment matters since 1977. He has extensive practice in the traditional labor area, including negotiation of collective bargaining agreements, representation of employers in union organizing campaigns and elections, developing union prevention strategies and facilitating union desertifications. Tom also has substantial experience in defending employers in the areas of unfair labor practice charges and arbitration hearings, as well as addressing OSHA, family and medical leave and disability issues. His experience before the National Labor Relations Board includes representation matters, amendment of certification petitions and unfair labor practice charges.

Tom also has an active litigation practice. He has successfully represented employers before state and federal courts and administrative agencies in all areas of employment law, including discrimination, intentional tort, wrongful discharge and wage and hour litigation. His experience enables him to provide employers with legal and practical solutions to their labor problems, to avoid litigation.

Tom has been admitted to practice before the United States Supreme Court; the U.S. Court of Appeals for the Sixth and Fourth Circuits; U.S. District Courts for the Northern and Southern Districts of Ohio; and the Ohio Supreme Court. He also is a member of the Labor and Employment Law Section of the American Bar Association and the Labor Law Section of the Ohio State and Cleveland Bar Associations and has spoken before attorneys and management groups on cutting-edge labor and employment issues.

Tom is a 1972 graduate of Ohio State University College of Law where he received his undergraduate degree in 1969. Following his graduation from law school, Tom worked for three years as an Assistant Ohio Attorney General where he obtained extensive jury trial experience.

Tom resides in a Cleveland suburb with wife, Barb and two daughters.