

## Steven M. Nobil

Partner, Cleveland

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### At-A-Glance:

- Practice Areas: Traditional Labor (Contract Negotiations, Mergers/Acquisitions, Union Organizing Drives)
- Education: The Ohio State University, J.D. 1972  
Baldwin Wallace College, B.A. 1969
- Bar Admissions: Ohio; U.S. Supreme Ct.; U.S. Court of Appeals (D.C. and 6<sup>th</sup> Circuit)
- Accomplishments: *Best Lawyers in America*<sup>®</sup>; Leading Lawyer/Inside Business Magazine;  
*Ohio Super Lawyer*<sup>®</sup>

### Full Bio:

Steven M. Nobil, an AV rated attorney, is the co-founder of the law firm Millisor & Nobil Co., L.P.A. Celebrating its thirty-fourth anniversary this year, the firm devotes its entire practice to representing public and private sector employers in all areas of labor and employment law including union organizing, contract negotiations, arbitrations, employment/discrimination litigation (race, age, sex, sex harassment, wrongful discharge, whistleblower, disability, etc.), non-compete agreements, wage/hour, workers' compensation, OSHA, ERISA, FMLA and other related labor and employment advice and counsel.

Steve gained experience practicing labor and employment law with a large Atlanta, Georgia, labor law firm (Fisher and Phillips) before joining Ken Millisor to create Millisor & Nobil Co., L.P.A. in mid-1975. Steve has negotiated numerous pattern-setting labor agreements in which labor costs have been significantly reduced and productivity improved. He has an outstanding success record in countering union organizing attempts and he has been involved in many mergers and acquisitions from a labor and employment perspective. He has lectured extensively on developments in labor and employment law and their implications for employers, and he is involved in the firm's Human Resources Management Department where avoidance of employment and labor disputes is paramount.

Steve earned his Juris Doctor in 1972 from Ohio State University and a BA from Baldwin Wallace College in 1969. He has been listed in *The Best Lawyers in America*<sup>®</sup> for labor and employment law for fifteen consecutive years, has continuously been selected as a Leading Labor and Employment Attorney by *Inside Business Magazine* and has been selected an *Ohio Super Lawyer*<sup>®</sup> by *Law and Politics Media, Inc.* He is a graduate of the Leadership Cleveland Class of 1994-1995.

Steve resides in a suburb of Cleveland where he dedicates a great deal of time to community service organizations. He sits on several boards including Baldwin Wallace College, Business Advisory Council, Barrington Golf Club and Big Brothers and Big Sisters and he is a member of The BlueCoats. He was a President

of the Big Brothers organization; he was on the Boards of the Diabetes Association of Greater Cleveland (DAGC), The American Heart Association, Cleveland Grand Prix, Red Cross, Greater Cleveland Roundtable, and Cuyahoga Community College.