

Melanie L. Webber
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At-A-Glance:

- Practice Areas: Human Resources, Labor, Employment Litigation
- Education: Cleveland Marshall College of Law, JD, 1998
Cleveland State University, BBA Cum Laude, 1995
- Bar Admissions: Ohio
- Associations: Cleveland Bar Association, Ohio Bar Association, ABA Society for Human Resource Management
- Civic Involvement: Towards Employment, Board Member; Project: Learn, Past Board President; Friends of Project: Learn, member

Full Bio:

Melanie Webber, elected as a partner of Millisor & Nobil in 2005, chairs the firm's Human Resources practice group and counsels employers on a wide array of human resource, employment law and labor issues. Melanie provides consulting to employers in formulating positive, pro-active, employment relations programs including employee opinion surveys, employment practice audits, and supervisory training. She also assists employers with preventive, internal human resource practice and wage-hour audits. Melanie frequently lectures on a variety of employment law issues including the Family and Medical Leave Act, the Americans with Disabilities Act, the Fair Labor Standards Act, sexual harassment and maintaining union-free status.

As an active member of the firm's traditional labor group, Melanie has also handled numerous successful efforts to defeat union organizing campaigns for our clients. Melanie also manages the firm's opinion survey process, which contains a vulnerability index, developed with Duke University. The opinion survey enables the firm to address our clients' susceptibility to union organizing and to isolate and effectively address the issues that create union organizing campaigns.

Prior to joining Millisor & Nobil in 1997, Melanie worked in human resources management for seven years at two Northeast Ohio area manufacturing companies.

Melanie received her undergraduate degree in Management and Labor Relations *cum laude* from Cleveland State University and her law degree from Cleveland-Marshall College of Law.

She is a member of the State Bar of Ohio, the Labor and Employment Section of the Cleveland Bar Association and the American Bar Association. Melanie served as President of the Board of Project: LEARN and is actively involved with several non-profit organizations in the Cleveland area.