

**Jennifer A. Cordesman**  
Partner, Cleveland  
jcordesman@millisor.com



Ph: 440.838.8800 ext 2124  
FX: 440.838.8805

At-A-Glance:

- Practice Areas: Human Resources, Employment Litigation, Labor
- Education: University of Toledo; J.D. 1997  
Kent State University; Fashion Merchandising, Business Management, 1994
- Bar Admissions: U.S. Supreme Court, Ohio, U.S. District Court for the Northern District of Ohio,
- Associations: Ohio, Federal and Cleveland Metro Bar Associations

Full Bio:

Jennifer Cordesman is a partner with Millisor & Nobil where she has exclusively represented employers in the labor and employment arena since 2005. Before joining the firm, she was a partner with Spieth, Bell, McCurdy & Newell Co., LPA and an associate of Squire, Sanders & Dempsey, LLP. Consistent with the firm's proactive approach to labor and employment issues, Jennifer devotes a substantial portion of her practice to counseling clients to avoid employment and labor disputes as a member of the firm's Human Resources practice group. She provides training and seminars to management and staff at all levels of client organizations regarding harassment and sensitivity issues, ADA, FMLA, union prevention, and hiring, firing, disciplining and other management responsibilities under the law. She conducts employee investigations regarding various employment issues such as harassment and employee theft, works with employers to identify union issues and respond to actual and potential union campaigns, drafts and reviews employee handbooks and policies, and handles administrative complaints and investigations before the Equal Employment Opportunity Commission, Department of Labor, Ohio Civil Rights Commission and other federal and state regulating agencies. She also has over ten years of experience litigating such employment matters on behalf of employers in various state and federal courts. Jennifer is also a frequent speaker on all these topics before attorneys and management groups.

Jennifer has consistently been selected as a Rising Star by her peers and featured in the 2005, 2006 and 2007 Rising Stars edition of *Ohio Super Lawyers*<sup>®</sup>. She is a member of the State Bar of Ohio, and the American, Ohio and Cleveland Bar Association. Jennifer served as the Co-Chair of the Programs Committee and as an Executive Board Member, and was an Associate Member of the William K. Thomas Inn of Court.

She graduated from Kent State University, Summa Cum Laude, in 1994 and went on to receive her Juris Doctorate degree from the University of Toledo College of Law, Cum Laude and Order of the Coif, in 1997. At the University of Toledo, she also served as a Note and Comment Editor on the *University of Toledo Law Review*.

Jennifer resides in a suburb of Cleveland and is committed to serving the community. She is a member of Playhouse Square Partners, a Friend and volunteer for the Achievement Centers for Children, a volunteer for the Foundation for Community Betterment and has served as a committee member and volunteer for various

Cleveland Bar Association charitable events. Jennifer is also an avid runner and an ACE-certified fitness instructor at a number of local fitness facilities.